



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

03 January 2025

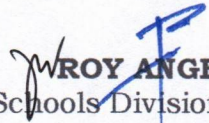
DIVISION MEMORANDUM

No. 10 s.2025

SUBMISSION OF 2025 ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN
AND BUDGET

TO: Assistant Schools Division Superintendent
CID and SGOD Chief Education Supervisor
Public Schools District Supervisors
All Public Elementary and Secondary School Heads
This Division

1. In line with the Philippine Commission on Women (PCW), National Economic and Development Authority (NEDA), and Department of Budget and Management (DBM) Joint Circular No. 2012-01 (Guidelines for Preparing Annual Gender and Development Plans and Budgets and Accomplishment Reports for the Implementation of the Magna Carta of Women) and DepEd Order No. 32, s. 2017 (Gender-Responsive Basic Education Policy), this Office directs all school heads to submit the 2025 School Annual Gender and Development Plan and Budget on January 17, 2025.
2. Attached is the template of the 2025 Annual GAD Plan and Budget.
3. In adherence to Equal Opportunity Policy (EOP), inclusive and fair treatment are accorded to all participants regardless of age, gender, sexual orientation, disability, religion and ethnicity.
4. For widest dissemination and compliance.


WROY ANGELO E. GAZO
Schools Division Superintendent

DM-007-SGOD-SMN-RHL

Encl.: As stated

Reference: None

To be indicated in the Perpetual Index
under the following subjects:
SUBMISSION GAD PLAN

RHL / DM – submission of annual GAD Plan and Budget SY 2025
January 3, 2025



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ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2025

Organization:DEPED-DIVISION OF CAGAYAN DE ORO CITY		Organization Category:	
Orgaization Hierarchy: SCHOOL LEVEL			
Total Budget/GAA of Organ			
Total GAD Budget		Primary Sources	MOOE
		Other Sources	PS
% of GAD Allocation	5%		

	Gender Issue/ GAD Mandate	Cause of Gender Issue	GAD Result Statement/ GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators/ Targets	GAD Budget	Source of Budget	Responsible Unit/ Office	Means of Verification s (MOVs)	Target Date
	1	2	3	4	5	6	7	8	9	10	11
CLIENT - FOCUSED ACTIVITIES											
1	Observance of GAD mandates and DepEd issuances of the offices across all levels of governance	1. Lack of awareness of gender-related issues, concepts, madates and policies of ROP 2. Absence of contextualized broad statements supporting GAD related activities 3. Need to sustain gender mainstreaming efforts in the workplace 4. Low level of awareness on the mandate for expanded solo parent act and expanded maternity leave	Strengthened mechanisms to ensure women empowerment and participation to observance of international/national/local GAD related events	General Management & Supervision DO	Conduct ofactivities on the GAD mandates observances such as Womens Month, VAWC EOP andother mandates that support and strengthen GAD	No. of clients and personnel participated. No. of Gender issues addressed	470,000.00	DIVISION MOOE - GAD	Division GAD Focal Point System (GFPS)	GMEF Result	Whole Year Round
2											
3											
4											
5											
ORGANIZATIONAL - FOCUSED ACTIVITIES											
1	Absence of clear roles and functions of offices and GAD Focal Point System in the implementation of DepEd's GAD policies and PAPs	Lack of accountability which hinders effective implementation of gender-responsive programs and policies	Increased accountability mechanisms within the organization to ensure the effective and consistent implementation og gender-responsive programs and policies	Education HRD Program	Strengthening GAD Focal Point System Roles and Responsibilities and Enhancing Accountability GAD Policy Implementation	Number of GAD policies and programs effectively implemented as result of the clarified role and functions	300,000.00	MOOE - GAD	Division Focal Point System	GMEF Result Sex Disaggregated Data	Whole Year Round
2											
3											
4											
ATTRIBUTED ACTIVITIES											
1	Salaries of DepEd CDO Personnel (Teaching and Non-Teaching) attributed in various GAD Trainings, Capacity Buildings and other GAD related activities such as Wellness Camp for Senior Citizens and PWDs							Personal Services	Division Human Resource Development	GMEF Result Sex Disaggregated Data HGDG	Whole Year Round
						SUB-TOTAL					
						TOTAL GAD BUDGET					

Prepared by:

GAD Focal Person

Reviewed:

JEAN S. MACASERO
CTD Chief

ROSALIO R. VITORILLO
SGOD Chief

Budget Allotment:

ROMIEL S. VALLENTE
Budget Officer -III

Funds Available:

ARNEL A. CALUBAG, CPA
Accountant III

Recommending Approval:

AUDIE S. BORRES
Assistant Schools Division Superintendent

Approved:

ROY ANGELO E. GAZO
Schools Division Superintendent